OSTTRA SEF LIMITED – MiFIDPRU Disclosures

Reference Date: 31 December 2025

Purpose and Scope

This document presents the public disclosures, in accordance with the requirements of the UK Financial Conduct Authority ('FCA') as set out in chapter MIFIDPRU 8 of the FCA's Handbook of Rules and Guidance, for OSTTRA SEF Limited (the 'Firm'), which is incorporated in the United Kingdom and is authorised by the FCA as a small, non-interconnected ('SNI') MIFIDPRU investment firm. All disclosures, unless otherwise stated, apply as of 31 December 2025 (the 'Reference Date') or for the 12-month period ending 31 December 2025 (the 'Disclosure Period').

These disclosures are prepared solely for the purpose of fulfilling the Firm's obligations pursuant to MIFIDPRU 8. They are not externally audited and do not form any part of the Firm's financial statements. These disclosures are subject to internal verification and are reviewed and approved by the Firm's Board of Directors.

Disclosures

The following disclosures are made, referencing the MIFIDPRU requirements that are applicable to the Firm as a SNI investment firm.

MIFIDPRU 8.1 Disclosure policy

The Firm's MIFIDPRU disclosures are published annually, on the same date as its annual financial statements. More frequent disclosures will be made if there is a material change in the Firm's circumstances that affects the content of the disclosures. These disclosures are published on the website www.osttra.com.

MIFIDPRU 8.6 Remuneration framework and practices

The Firm's remuneration framework defines the general compensation structures applicable to all staff. The principles of the remuneration framework are applied in view of:

- rewarding the achievement of long-term sustainable performance that is consistent with effective risk management;
- attracting, developing and retaining employees with the ability, skills and experience to deliver on the Firm's strategy and values, regardless of any protected characteristics they may hold or any factor unrelated to performance or experience;

The Firm operates a discretionary variable remuneration framework which ensures that the Firm could reduce variable remuneration payments to nil if required (subject to any contractual obligations). Variable remuneration will be awarded based on various criteria including the performance of the Firm, teams and individuals, taking into account financial and non-financial measures. Variable remuneration is generally awarded in cash unless required under remuneration regulations to be awarded in non-cash instruments.

Regular and annual performance reviews are encouraged for all employees which support management in assessing performance when distributing variable remuneration pools support management in distributing variable remuneration.

The following table presents the aggregate remuneration awarded to staff in the Disclosure Period*:*

	(GBP single units)
Fixed remuneration	74,917
Variable remuneration	9,071
TOTAL	**83,988**